

Catapult Leadership Group, LLC

Teams / Corporate Culture

Career path / aptitude / vocation	Make work your playground! Pinpoint your genius and match it to the career of your dreams
Communications - both internal and external	Create environments that encourage 360 degree feedback
Conflict Management	How to master the challenge of expressing your position without alienating your opponent to create a true WIN-WIN Solution
Core Strengths / Values / Mission Vision Development	Identify your passions, your non-negotiables and your organization's true north so you start every day with clarity and sure-footed purpose
Customer Service	Engaging your customer and developing trust & loyalty
Employee Relations / Engagement	Open the lines of communication, eliminate top-down monologues and create opportunities for meaningful dialogue
Global / Institutional Problem Solving	<i>None of us is as dumb as all of us.</i> -Captain Mark Kelly How to use the skills of your team members to their fullest potential in order to solve institutional challenges
Hiring	Matching skillsets to positions & people to their strengths for the true Win-Win dynamic
Organizational Leadership Development	Recognize the next generation of torch bearers in your organization and develop their skills while simultaneously cultivating their loyalties
Presentations	Key factors that engage your listener and close the deal
Public Speaking	Effective communications in front of a group
Reviews	Developing Clear/ Measurable/ Achievable Goals which feed seamlessly into a straightforward review process
Team Building	Creating strong teams by fostering respect, humility, freedom to speak openly while encouraging common focus to maximize outcomes and utilize the gifts of each individual
Terminations	Employee separation processes that protect both parties
Training	Create a culture of learning that works for your team; Strengthening each person builds a stronger team
Workplace Culture	Every workplace has a culture; whether it is acknowledged and cultivated is up to you- learn to use culture to drive profits